

CONSTITUTION OF THE RAINBOW ALLIANCE OF NORTHWESTERN UNIVERSITY

We the undergraduate students of Northwestern University, in order to establish a safe space for all gender, sexual, and romantic minorities; encourage personal development for people of all sexes, gender identities, sexual orientations, romantic orientations, and gender expressions; promote understanding, awareness, and dialogue on issues surrounding these identities in the Northwestern community; provide a supportive and welcoming social environment that creates a sense of community; combat homophobia, biphobia, transphobia, heterosexism, heteronormativity, genderism, and cisnormativity; collaborate with other LGBTQ+ groups at Northwestern; and plan specific outreach programming for the ally community, do institute this Society and establish this Constitution of the Rainbow Alliance of Northwestern University.

ARTICLE I: NAME

SECTION 1. NAME.

- (a) The name of this Society shall be Rainbow Alliance.

ARTICLE II: MEMBERSHIP

SECTION 1. MEMBERSHIP ELIGIBILITY.

- (a) Full Membership.
 - (1) Any full time Northwestern University undergraduate student who pays the Associated Student Government (ASG) Activity Fee shall be eligible for full membership in the Society and hold full membership rights.
- (b) Associate Membership.
 - (1) Members of the Northwestern University community who do not fulfill the criteria delineated in Article II(2)(a)(1) shall be eligible for associate membership in the Society.
 - (2) Associate members shall hold all rights afforded to full members, except for the right to vote in Society elections, the right to declare candidacy for office in the Society, and the right to hold office in the Society.

SECTION 2. ADMISSION PROCEDURE.

- (a) Any eligible person wishing to gain membership to the Society shall contact one of the listserv managers to request addition of their e-mail address to the official General Membership listserv.
- (b) The listserv managers shall add such e-mail address at the earliest opportunity.
- (c) Upon addition to the General Membership listserv, such person shall be considered a member of the Society, with full or associate membership granted based on the criteria delineated in Article II(2).

SECTION 3. FEES AND DUES.

- (a) The Society shall not require any initiation fees, membership fees, or annual dues from its members, both full and associate.

SECTION 4. TERMINATION OF MEMBERSHIP.

- (a) Any member desiring to terminate their membership in the Society shall do so by unsubscribing from the General Membership listserv.
- (b) Termination of membership shall result in forfeiture of all rights, privileges, and benefits afforded to members of the Society.

SECTION 5. MEMBERSHIP STATUS.

- (a) Active Membership.
 - (1) Active membership in the Society shall be contingent on attending at least one general member event held by the Society during the academic year.
 - (2) Attendance at the Society Bonfire held during Welcome Week, the annual Drag Show, and the first introductory meeting of the Society held in Fall Quarter of the academic year shall not satisfy the requirement for active membership.
- (b) Inactive Membership.
 - (1) If a member does not fulfill the requirements delineated in Article II(6)(a), their membership in the Society shall be rendered inactive.

- (2) If the membership of a full member is rendered inactive, they shall be deemed ineligible to vote in Society elections for the following term, declare candidacy for office in the Society for the following term, and hold office in the Society for the following term.

ARTICLE III: GOVERNING STRUCTURE

SECTION 1. EXECUTIVE BOARD.

- (a) The Executive Board shall be the sole governing body of the Society.

SECTION 2. EXECUTIVE BOARD COMPOSITION.

- (a) Elected Officers.
 - (1) The Executive Board of the Society shall be composed of two Presidents, a Treasurer, an Associated Student Government (ASG) Senator, a Secretary, a four-person Programming Committee, a Publicity Chair, a Student Outreach & GPS Chair, a Technology Chair, and a maximum of two Princesses of Vibe.
- (b) Appointed Officers.
 - (1) The Executive Board shall additionally include a Drag Show Producer.
 - (2) The Executive Board may additionally include Assistant Drag Show Producer, if such officer is appointed.
 - (3) The Executive Board may additionally consist of any officers appointed at the discretion of the elected officers.

SECTION 3. BOARD POWERS AND DUTIES.

- (a) The Executive Board shall have supervision of all affairs of the Society.
- (b) The Executive Board shall oversee its business meetings, fix the hour and place of meetings, make recommendations to the Society, and execute such powers and perform such duties prescribed by the Constitution and the parliamentary authority adopted by the Society.
- (c) Officers of the Executive Board, both elected and appointed, shall exercise such powers and perform such duties prescribed by the Constitution and the parliamentary authority adopted by the Society, for their respective positions.

SECTION 4. SUBCOMMITTEES.

- (a) All Executive Board officers, both elected and appointed, shall have the power to create subcommittees composed of general members.
- (b) All subcommittees shall be presided over by their respective Executive Board officer, who shall serve as Chair of the Subcommittee.
- (c) Officers shall have supervision of the affairs of their respective subcommittees, including, but not limited to: attendance, membership, activities, and agenda.
- (d) Subcommittee expenditures shall require approval by a two-thirds supermajority vote of the Executive Board.
- (e) Dissolution of subcommittees shall be at the discretion of the presiding Chair. ¥

SECTION 5. ATTENDANCE.

- (a) Expectations for Executive Board Officers.
 - (1) Executive Board officers, both elected and appointed, shall be expected to attend all Executive Board meetings, as called for by the Presidents of the Society.
- (b) Unexcused Absences.
 - (1) Each Executive Board officer may accrue two unexcused absences per quarter.
 - (2) If an Executive Board officer accrues more than two unexcused absences, they shall be required to meet with the Presidents of the Society to consider disciplinary action.
- (c) Excused Absences.
 - (1) Excused absences shall not be restricted, provided the officer's reasoning for the absence is legitimate and provided to the Executive Board in advance of the missed meeting.
 - (2) Excused absences shall be granted for, but are not limited to, the following: family reasons, illness, religious reasons, work, Greek obligations, and case-by- case situations at the discretion of the Presidents.
 - (3) The Presidents of the Society may use continued excused absences as grounds for consideration of disciplinary action.

(d) Tardiness.

(1) Tardiness of more than 10 minutes without notifying an officer of the Executive Board shall constitute an unexcused half-absence.

(2) Leaving an Executive Board meeting early without approval of the Presidents shall also constitute an unexcused half-absence.

(e) Procedures for Absences.

(1) Should an Executive Board officer be absent from a meeting, they shall submit a report to the Executive Board of the Society in advance of the meeting.

(2) The Executive Board officer in question shall also read the minutes of the meeting they were absent from.

SECTION 6. REMOVAL FROM OFFICE.

(a) Grounds for Removal.

(1) An Executive Board officer may be removed from office if:

(A) They are not executing the powers or performing the duties of their office as prescribed by the Constitution and the parliamentary authority adopted by the Society.

(B) They take actions contradictory to the goals and objectives of the Society.

(C) They knowingly violate the policies of the Society.

(D) They deliberately do not act in the best interest of the Society.

(b) Motions of No Confidence.

(1) A motion of no confidence against an officer of the Executive Board must be brought to the Executive Board by at least three active general members of the Society or by another officer of the Executive Board in order to remove said officer from their respective office.

(2) The Executive Board shall hear arguments for each party to the motion and then proceed to a vote.

(3) Removal of an officer of the Executive Board shall require a two-thirds supermajority vote.

(4) If the officer in question receives a two-thirds supermajority vote expressing no

confidence, they shall resign from office immediately.

(5) In the event of removal, the Presidents of the Society shall declare the office vacant.

(6) Motions of no confidence shall not be considered in the absence of quorum, except for motions of no confidence against a President when both Presidents are unremittingly absent from Executive Board meetings.

SECTION 7. RESIGNATION OF OFFICE.

(a) Any Executive Board officer, elected or appointed, desiring to resign voluntarily from the Executive Board shall submit their resignation in writing to the Secretary of the Society.

(b) The Secretary of the Society shall present the resignation to the Executive Board.

(c) The outgoing officer shall read their letter of resignation aloud at the next meeting of the Executive Board.

(d) If the outgoing officer is not present, the Secretary shall read the letter of resignation aloud at the next meeting of the Executive Board.

(e) Upon the officer's resignation, the Presidents of the Society shall declare such office vacant.

SECTION 8. VACANCY.

(a) In the event of a vacancy, the Executive Board shall appoint a replacement officer to the relevant office until the next Society elections occur.

(b) In the event of study abroad or any other quarterly absence, the office in consideration shall be declared temporarily vacant, and an interim officer shall be appointed.

(c) Confirmation of these appointed officers, in contrast to normal procedure for appointed officers, shall require a two-thirds supermajority vote of the Executive Board.

SECTION 9. EXECUTIVE BOARD TRANSITION.

(a) Training of Successors.

(1) All outgoing officers of the Executive Board not running for reelection for their current position shall train their successors after a new Executive Board has been elected and installed into office.

(b) Transition Guides.

- (1) Executive Board officers shall prepare a transition guide for their successors explaining the powers and duties associated with that office.
- (2) Transition guides shall be placed in the records of the Society to ensure continuity of government for future Executive Boards.

SECTION 10. OATH OR AFFIRMATION OF OFFICE.

(a) Requirements.

- (1) All elected and appointed Executive Board officers shall take an oath or affirmation of office articulating their commitment to their office and the Society.
- (2) The oath or affirmation of office shall be taken prior to the start of the officer's term.
- (3) Officers elected at the annual Society elections shall take the oath or affirmation of office at the last Executive Board meeting of Winter Quarter.
- (4) Officers reelected to their prior office shall also be required to take the oath or affirmation of office.
- (5) Former officers elected to new positions shall also be required to take the oath or affirmation of office.

(b) Procedure.

(1) Ceremony.

- (A) The officer-elect shall take the oath or affirmation of office with the right hand raised, and the left hand placed on a copy of the Constitution of the Rainbow Alliance of Northwestern University.
- (B) The officer-elect may also incorporate any other texts they find appropriate, sacred or secular, into their oath or affirmation of office by placing their left hand atop such texts and the Constitution.
- (C) The officer-elect shall choose to either solemnly swear an oath or make a solemn affirmation in line with personal preferences and beliefs.
- (D) The officer-elect shall inform the administrator of the oath or affirmation of office their intention to either swear or affirm before the ceremony

commences.

(E) The administrator of the oath or affirmation of office shall read the text aloud, piece by piece, and have the officer-elect repeat after them.

(F) Upon conclusion of the oath or affirmation of office, the officer-elect shall be considered the legitimate officer for their respective office.

(2) Administrator of the Oath or Affirmation of Office.

(A) The outgoing officer for the relevant position shall administer the oath or affirmation of office to the officer-elect.

(B) In the event the officer-elect is being reelected to their prior office, the officer-elect shall select one of the Princesses of Vibe to administer the oath or affirmation of office.

(C) In the event no Princesses of Vibe are present to administer the oath or affirmation of office, the incoming officer shall select an impartial person from outside the Board to administer the oath or affirmation of office.

(D) In the case of the incoming Princesses of Vibe, and provided neither outgoing Princess of Vibe is present, each incoming Princess of Vibe shall administer the oath or affirmation of office to their counterpart rather than follow the procedure delineated in Article III(10)(b)(2)(C).

(E) In the event there is only one incoming Princess of Vibe, and provided neither outgoing Princess of Vibe is present, the procedure delineated in Article III(10)(b)(2)(C) shall continue to be followed.

(c) Text.

(1) The oath or affirmation of office shall read as follows: “I, [name of officer-elect], do solemnly swear (or affirm) that I will faithfully execute the office of [the appropriate office]; that I take this obligation freely, without any mental reservation or purpose of evasion; that I will uphold the principles of the Society and preserve the Constitution of the Rainbow Alliance of Northwestern University; and that I will, to the best of my ability, serve the interests of the LGBTQ+ undergraduate students of Northwestern University.”

ARTICLE IV: ELECTED AND APPOINTED OFFICERS

SECTION 1. PRESIDENTS.

(a) The Presidents of the Society shall:

- (1) Preside over all General, Executive Board, and special meetings of the Society and set the agenda for such meetings.
- (2) Be the official spokespersons for the Northwestern undergraduate LGBTQ+ community and the Executive Board to the faculty, staff, administration, alumni, and other community members of Northwestern University.
- (3) Oversee the activity of all Executive Board officers and the Society as a whole. 9
- (4) Maintain and uphold the Constitution of the Rainbow Alliance of Northwestern University and ensure that it reflects the activities of the Society as a whole.
- (5) Co-sign vouchers with the Treasurer of the Society.
- (6) Be responsible, with the Treasurer, for all funding proposals and annual reviews.
- (7) Abide by and be knowledgeable of all ASG student group guidelines, ASG Student Activities Finance Committee (SAFC) guidelines, Student Organizations and Finance Office (SOFO) guidelines, Center for Student Involvement (CSI) guidelines, University policies and procedures, and appropriate local, state, and federal law.
- (8) Update the Society office key list after elections occur and whenever else necessary.
- (9) Maintain the Executive Board listserv.
- (10) Maintain the General Membership of the Society listserv in conjunction with the Publicity and Technology Chairs of the Society, and respect the confidentiality of all Society members subscribed.
- (11) Be responsible for planning the Executive Board bonding event in Fall Quarter.

SECTION 2. TREASURER.

(a) The Treasurer of the Society shall:

- (1) Be ultimately responsible for the finances and budget of the Society.
- (2) Ensure that the Society account is always perceived in good standing by ASG and the Northwestern community.

- (3) Co-sign all vouchers with one of the Presidents of the Society.
- (4) Provide a report of the financial status and activity of the Society to the Executive Board at every Executive Board meeting or by the request of any officer.
- (5) Be responsible for all communication with the Student Activities Finance Committee (SAFC) and the Student Organization Finance Office (SOFO), and act as the primary contact with the Society's Account Executive.
- (6) Attend and present information at group audits and funding petitions.
- (7) Preside over all General, Executive Board, and special meetings in absence of the Presidents of the Society.
- (8) Meet on a regular basis with the Presidents to review transactions and the financial status of the Society.
- (9) Provide a budget to the Programming Committee for each quarter.
- (10) Make the ledger book available online to all Executive Board officers.
- (11) Collect and sort the mail from the Society mailbox in the Norris University Center.

SECTION 3. ASSOCIATED STUDENT GOVERNMENT SENATOR.

- (a) The Associated Student Government Senator of the Society shall:
 - (1) Represent the Society at all ASG Senate and committee meetings.
 - (2) Draft, introduce, and sponsor legislation before Senate concerning issues relevant to the Society and the Northwestern undergraduate LGBTQ+ community at large.
 - (3) Provide frequent reports on actions of ASG to the Executive Board.
 - (4) Inform the Executive Board of specific ASG legislation and meetings that may pertain to the interest of the Society.
 - (5) Appoint an alternate to attend Senate, after consultation with the Presidents, in cases of known future absences.
 - (6) Conduct an annual review of the Constitution and prepare proposed amendments for approval and ratification by the last General Meeting of Winter Quarter.
 - (7) Serve as the definitive authority for all matters concerning the Constitution.

SECTION 4. SECRETARY.

(a) The Secretary of the Society shall:

- (1) Faithfully record the minutes of all Executive Board meetings of the Society, as well as any other meetings of the Society deemed necessary by the Presidents of the Society.
- (2) Appoint a substitute to take the minutes in the event of their absence.
- (3) Disburse the minutes to the Executive Board within forty-eight hours of each Executive Board meeting.
- (4) Work with Executive Board officers to maintain files of all pertinent paperwork, including photographs and documents, in the Society office in order to maintain the historical record of the organization.
- (5) Reserve rooms for the Society as necessary for meetings and events. (6) Maintain and organize the Society office.

SECTION 5. PROGRAMMING COMMITTEE.

(a) The Programming Committee of the Society shall:

- (1) Coordinate at least eight events each quarter.
- (2) Ensure events work to create a dynamic social community, a socially conscious activist community, a strong community amongst the Northwestern student groups, and an active Northwestern presence in the Chicagoland community.
- (3) Plan events that include General Meetings and fundraising, social, educational, activism, service, and educational events.
- (4) Reach out to other Northwestern University student groups, including graduate student groups, departments and programs as needed.
- (5) Reach out to student groups at other colleges and universities as needed.
- (6) Work with the LGBT Resource Center as needed on pertinent programming and issues.
- (7) In concert with the rest of the Executive Board, plan all Rainbow Week events.

SECTION 6. PUBLICITY CHAIR.

- (a) The Publicity Chair of the Society shall:
 - (1) Create all necessary publicity materials and organize their distribution.
 - (2) Disseminate information about Society programming and activities through the General Membership listserv.
 - (3) Understand and ensure compliance with all University policies and guidelines for student group publicity, including the rules for campus flyering and chalking.
 - (4) Maintain the General Membership of the Society listserv in conjunction with the Presidents and Technology Chair of the Society, and respect the confidentiality of all Society members subscribed.

SECTION 7. GPS CHAIR.

- (a) GPS Chair of the Society shall:
 - (1) Coordinate the Wildcat Welcome Week events for incoming students.
 - (2) Work to create a warm, open atmosphere for the undergraduate LGBTQ+ community at Northwestern.
 - (3) Oversee the GPS program, and actively recruit and manage the GPS mentor staff.
 - (4) Ensure GPS mentees are matched with a mentor at the earliest possible occasion.

SECTION 8. TECHNOLOGY CHAIR.

- (a) The Technology Chair of the Society shall:
 - (1) Maintain and update the Society website.
 - (2) Understand and ensure compliance with all ASG and University regulations relating to the use of technology for university student groups.
 - (3) Maintain the General Membership of the Society listserv in conjunction with the Presidents and Publicity Chair of the Society, and respect the confidentiality of all Society members subscribed.
 - (4) Maintain the Society office computer.

SECTION 9. PRINCESS OF VIBE.

- (a) The Princess of Vibe of the Society shall:
- (1) Have served on the Executive Board of the Society at some point during their undergraduate career at Northwestern.
 - (2) Serve as an advisor to the Executive Board for at least the first quarter of the new Executive Board's term to ensure a smooth Executive Board transition.
 - (3) Coordinate Executive Board bonding activities during the first quarter of the new Executive Board's term.

SECTION 10. ACTIVISM AND COMMUNITY OUTREACH CHAIR

- (a) The activism and community outreach chair of the Society shall:
- (1) Direct the society's activities related to social justice activism
 - (2) Work to strengthen the relationship between Rainbow Alliance and other social justice oriented organizations on campus
 - (3) Compile and maintain a contact list for community organizations on campus, in Evanston, and in Chicago in order to connect members to activism opportunities
 - (4) Propose a new project or continuation of a previous activism project to the board at the start of each quarter
 - (5) Provide a short written report on activities and progress at the end of the quarter to the board
 - (6) When the budget allows, the activism and community outreach chair shall be provided an allowance for coffee meetings in order to forge relationships with other activist leaders.
 - (7) Represent Rainbow Alliance in the Coalition of Colors

SECTION 11. DRAG SHOW PRODUCER.

- (a) The Drag Show Producer of the Society shall:
- (1) Be responsible for organizing the annual Drag Show.
 - (2) Be either a full, active general member or an Executive Board officer of the Society.
 - (3) Be appointed by the Executive Board.
 - (4) Be confirmed by a majority vote of the Executive Board.
 - (5) Reserve the right to motion the Executive Board to elevate the Assistant Drag Show

Producer to the position of Drag Show Co-Producer, with such motion requiring a majority vote of the Executive Board to pass.

- (6) Along with the Assistant Drag Show Producer (if one is appointed), attend Student Organization Finance Office (SOFO) training by the beginning of Winter Quarter.

SECTION 12. ASSISTANT DRAG SHOW PRODUCER.

- (a) The Assistant Drag Show Producer of the Society shall:
 - (1) Assist the Drag Show Producer in organizing the annual Drag Show.
 - (2) Be either a full, active general member or an Executive Board officer of the Society.
 - (3) Only be appointed by the Drag Show Producer, if an Assistant Drag Show Producer is desired.
 - (4) Be confirmed by a majority vote of the Executive Board.
 - (5) Along with the Drag Show Producer, attend Student Organization Finance Office (SOFO) training by the beginning of Winter Quarter.

SECTION 13. ADDITIONAL APPOINTED OFFICERS.

- (a) Any additional Appointed Officers of the Society shall:
 - (1) Be appointed at the discretion of the Executive Board.
 - (2) Be confirmed by a majority vote of the Executive Board, except for vacancies as delineated in Article III(8)(c).

ARTICLE V: ELECTIONS

SECTION 1. SCHEDULE.

- (a) The election for the Executive Board of the Society shall occur during the last General Meeting of the Society for Winter Quarter.

SECTION 2. ELECTION COMMISSIONERS.

- (a) The Election Commissioners shall be full, active members of the Society in good standing.
- (b) The Election Commissioners shall not be a candidate for any position on the Executive

Board of the Society for the following term, with the exception of Princess of Vibe. 14

- (c) There shall be a maximum of two Election Commissioners for each election cycle.
- (d) The Election Commissioners shall be selected by the Executive Board of the Society by majority vote prior to the upcoming election.
- (e) The Election Commissioners shall not be considered appointed officers of the Executive Board.
- (f) The Election Commissioners shall cease to hold their position upon the conclusion of the election.

SECTION 3. NOMINATIONS.

(a) Procedure.

- (1) The Presidents of the Society shall call for nominations at least two weeks prior to the election.
- (2) Nominations shall be received through e-mail and will be collected by the Election Commissioners.
- (3) The nomination period shall close one week prior to elections.

(b) Eligibility.

- (1) Nominations for officers of the Executive Board of the Society shall only be accepted from full, active members.
- (2) Nominated candidates for office shall only be full, active members.

SECTION 4. CANDIDATE REQUIREMENTS.

(a) Declaration of Candidacy.

- (1) Candidates for office in the Executive Board of the Society shall declare which positions they are running for in advance of the election.
- (2) An individual may declare candidacy for a maximum of three offices on the Executive Board.

(b) Executive Board Meetings.

- (1) Before the election, candidates shall be required to attend at least one Executive Board meeting.

(c) In Absentia Candidates.

- (1) Candidates are permitted to run **in absentia** if they write a speech to be read on their behalf specific to each position being sought.
- (2) Candidates running **in absentia** are still required to attend one previous Executive Board meeting to be considered for candidacy.

SECTION 5. BALLOT.

(a) Creation of the Ballot.

- (1) The Election Commissioners shall create a ballot containing all of the names of the candidates for office and the offices they are running for before the election occurs.
- (2) Ballots shall contain an option of no confidence for all offices.

SECTION 6. ELECTION PROCEDURE.

(a) Speeches.

- (1) Each candidate for office shall offer a speech for each office they are nominated.
- (2) Time.
 - (A) Each candidate for office, except for Presidential candidates, shall speak for no more than two minutes per position.
 - (B) Candidates for President of the Society shall have a maximum of three minutes to speak.

(b) Question Period.

- (1) A question period shall occur immediately following the speeches for each office.
- (2) The question period shall not exceed two minutes.
- (3) The Election Commissioners shall be permitted to extend time for questions if it is deemed necessary.
- (4) The Election Commissioners shall determine which questions are appropriate.

(c) Deliberation Period.

- (1) Immediately following question period, the candidates for the respective office shall leave the room, and the electorate shall deliberate.
- (2) Endorsements, positive and negative, shall be allowed during deliberation period.
- (3) The deliberation period shall not exceed two minutes.

- (4) The Election Commissioners shall be permitted to extend deliberation period if deemed necessary.
 - (5) The Election Commissioners shall determine what constitutes appropriate discourse during deliberation period.
- (d) Deviation from Standard Procedure.
- (1) The Election Commissioners shall hold final purview over any deviations from the aforementioned procedure for elections.

SECTION 7. VOTING.

(a) General Procedure.

- (1) After debate period concludes, the Society electorate shall vote for all positions at once.
- (2) Ballots shall be distributed to the electorate after speeches conclude.
- (3) All full, active members shall have one vote by secret ballot.
- (4) The Presidents of the Society shall vote only in the event of a tie, following the protocol delineated in Article VI(5).

(b) Voting Systems.

- (1) For positions with three or more candidates, voting shall occur using a preferential voting system, specifically the Instant Runoff Voting (IRV) system.
- (2) For positions with two or fewer candidates, voting shall occur using a plurality vote system, specifically the first-past-the-post (FPTP) system.

SECTION 8. SPOILT VOTES.

- (a) The following disclaimer shall be read aloud to the assembled voters at the election meeting: “The membership of the Society is strictly confidential. Anyone who attends the election meeting is permitted to vote. However, Article II, Section 6 of the Constitution of the Rainbow Alliance of Northwestern University states that those afforded the right to vote in Society elections shall have attended at least one event held by the Society that fulfills active member requirements in the past year during their tenure as an undergraduate. People deemed to have violated this requirement shall have their vote spoiled and considered invalid. Spoilt votes will not be included in the vote count.”

SECTION 9. OFFICE HOLDING LIMITATIONS AND PREFERENCE SHEETS.

(a) Office Holding Limitations.

- (1) No full, active member of the Society shall be elected to more than one office on the Executive Board of the Society.
- (2) No elected office of the Executive Board of the Society shall be held by more than one person, with the exception of President of the Society.
 - (A) During elections, each candidate for President will run individually.
 - (B) The two candidates for President with the highest number of votes will be elected as the Presidents of the Society.

(b) Preference Sheets.

- (1) Every candidate for office in the Executive Board of the Society shall submit a preference sheet listing their preferred office positions, ranked from most preferred to least preferred, in the event they garner enough votes to win election to more than one office.
- (2) Candidates winning election to more than one office will become the officer-elect for the office that most accurately reflects their preference sheet.

SECTION 10. TERM OF OFFICE.

- (a) Executive Board officers shall be elected by ballot to serve for one year.
- (b) Officers shall begin their term on the first day of Spring Quarter.

SECTION 11. REELECTION AND TERM LIMITS.

(a) Reelection.

- (1) All Executive Board officers in good standing shall be eligible for reelection.
- (2) Current officers graduating at the end of the academic year shall only be allowed to run for Princess of Vibe.

(b) Term Limits.

- (1) Term limits shall not be imposed on any officer of the Executive Board of the Society.

ARTICLE VI: LEGISLATIVE PROCEDURE

SECTION 1. EXECUTIVE BOARD MEETINGS.

- (a) Frequency and Scheduling of Executive Board Meetings.
 - (1) The Executive Board of the Society shall meet at least once a week throughout the academic year while undergraduate classes are in session.
 - (2) The Executive Board shall not meet during the first week of the quarter and the week of final examinations.
 - (3) The day and time of the weekly meetings shall be set by the Executive Board prior to, or during, the first week of each academic quarter.
- (b) Additional Meetings and Meeting Changes.
 - (1) Emergency meetings of the Executive Board may be called by the Presidents of the Society.
 - (2) Additional meetings may be called by Executive Board officers as needed, subject to approval by the Presidents.
 - (3) If necessary, the Presidents shall call for cancellation or changes of time or location of such meetings at least twenty-four hours before such meeting shall occur.

SECTION 2. PRESIDING OFFICERS.

- (a) The Presidents of the Society shall serve as the presiding officers for Executive Board meetings.
- (b) In the event of an absence of both Presidents, the Treasurer of the Society shall serve in this capacity.
- (c) If the Treasurer is also absent, an Executive Board officer chosen by the Presidents shall serve in this capacity.

SECTION 3. VOTING OFFICERS.

- (a) The Presidents, Treasurer, Secretary, ASG Senator, each member of the Programming Committee, Publicity Chair, Student Outreach & GPS Chair, and Technology Chair shall be considered the only voting officers on the Executive Board of the Society.
- (b) The Presidents of the Society shall only vote in the case of a tie.

SECTION 4. MOTIONS.

(a) Parliamentary Procedure.

- (1) Any motion presented to the Executive Board must be presented by an officer of the Executive Board.
- (2) Motions presented by active general members shall be heard.
 - (A) Such motions shall be submitted to the Presidents of the Society before the meeting begins
 - (B) Such motions shall require sponsorship by an Executive Board officer.

(b) Seconds.

- (1) Motions must receive a second from another officer of the Executive Board. (2) In the absence of a second, the motion shall be considered failed.

(c) Voting Procedure.

- (1) Unless specified elsewhere, motions shall require a majority vote of the Executive Board to pass.
- (2) Motions that do not receive a majority vote of the Executive Board shall be considered failed.
- (3) Failed motions shall only be reintroduced by an Executive Board officer who initially voted in opposition to the original motion.

SECTION 5. TIE VOTES.

- (a) In the event of a tie vote, the Presidents of the Society shall break the tie.
- (b) Both Presidents must agree on how to break the tie or the motion shall fail.

SECTION 6. QUORUM.

(a) Definition.

- (1) Half of the voting Executive Board officers plus one must be present to constitute quorum.
- (2) Quorum must include at least one of the Presidents.

(b) Absence of Quorum.

- (1) If the conditions delineated in Section Article VI(6)(a) are not satisfied, an absence of quorum shall be declared by the presiding officer.
- (2) No motions shall be considered or passed in the absence of quorum, except for a motion of no confidence fulfilling the criteria delineated in Article II(6)(b)(5).

SECTION 7. ELECTRONIC MOTIONS.

- (a) Motions submitted electronically, via e-mail, social media, SMS, phone, etc. shall not be considered if the motion can be resolved in person at the next Executive Board meeting.
- (b) Electronic motions that do not fulfill the criteria delineated in Article VI(7)(a) shall be eligible for consideration.
- (c) Electronic motions must receive quorum in order to be voted on.
- (d) Online motions shall not be considered for motions of no confidence, approval of expenditures, appointing officers, or any other motions deemed unacceptable for electronic consideration by the Presidents of the Society.
- (e) Online motions shall be passed by majority vote, unless otherwise stated by the ASG Senator.
- (f) The ASG Senator shall be responsible for ensuring quorum is attained, determining if motions pass or fail, and determining if online motions are constitutional.

SECTION 8. APPROVAL OF EXPENDITURES.

- (a) The Executive Board shall approve all expenditures above forty dollars before said expenditure occurs.
- (b) Expenditures shall require a two-thirds supermajority of the Executive Board in order to be approved.
- (c) In extraordinary circumstances, the Presidents and Treasurer may approve expenditures without holding a vote, so long as the expenditures are addressed at the following Executive Board meeting.

ARTICLE VII: AMENDMENTS

SECTION 1. PETITIONS FOR AMENDMENTS.

(a) Eligibility to Petition.

- (1) Any officer of the Executive Board of the Society may petition to amend the Constitution of the Rainbow Alliance of Northwestern University.
- (2) A full, active member of the Society who is not an Executive Board officer may also petition to amend the Constitution.

(b) Sponsorship.

- (1) Only petitions submitted by full and active members shall be required to secure sponsorship from a current officer of the Executive Board.
- (2) Upon securing sponsorship, proposed constitutional amendments will be considered using the process delineated in Article VII(2).

SECTION 2. APPROVAL AND RATIFICATION OF AMENDMENTS.

(a) Approval of Amendments.

- (1) The Executive Board of the Society shall approve proposed amendments to the Constitution of the Rainbow Alliance of Northwestern University
- (2) Approval of amendments to the Constitution shall require a majority vote.
- (3) The Executive Board shall then submit the approved amendments to the general membership for ratification.

(b) Ratification of Amendments.

- (1) Amendments shall be ratified by the General Membership of the Society before acceding to the Constitution.
- (2) Ratification shall require a two-thirds supermajority vote of the general membership present at a General Meeting in order for the amendments to accede to the Constitution.

ARTICLE VIII: CONSTITUTIONAL REVIEW

SECTION 1. CONSTITUTIONAL REVIEW PROCESS.

- (a) As a recognized student organization, the Society will participate in a constitutional review process every three (3) years.
- (b) The Constitution shall be updated according to the new sample constitution from Student

Organizations & Activities.

- (c) The Co-Presidents will meet with the Student Organizations & Activities staff to review it if necessary.

ARTICLE IX: NOT-FOR-PROFIT STATEMENT

SECTION 1. NOT-FOR-PROFIT STATEMENT.

- (a) The society is a not-for-profit organization
- (b) Any funds obtained through fundraising or other means will go back to the organization.

ARTICLE X: STATEMENT OF NON-DISCRIMINATION

SECTION 1. NONDISCRIMINATION IN MEMBERSHIP SELECTION.

- (a) Northwestern University Statement on Nondiscrimination.

(1) As a student group seeking affiliation to Northwestern University, we hereby state that this student organization does not discriminate or permit discrimination by any member of its community against any individual on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, gender expression, parental status, marital status, age, disability, citizenship or veteran status in matters of admissions, employment, housing or services or in the educational programs or activities it operates. Harassment, whether verbal, physical or visual, that is based on any of these characteristics, is a form of discrimination. This includes harassing conduct affecting tangible job benefits, interfering unreasonably with an individual's academic or work performance, or creating what a reasonable person would sense is an intimidating, hostile or offensive environment. While Northwestern University is committed to the principles of free inquiry and free expression, discrimination and harassment identified in this policy are neither legally protected expression nor the proper exercise of academic freedom.

- (b) Society Addendum to Northwestern University Statement on Nondiscrimination.

(1) The Society does not discriminate or permit discrimination by any member of its community against any individual on the basis of any of the aforementioned categories in Article II(1)(a)(1), whether actual or perceived.

- (2) Furthermore, given that the categories in the Northwestern University Statement on Nondiscrimination provided in Article II(1)(a)(1) do not constitute an exhaustive list, the Society also does not discriminate or permit discrimination by any member of its community against any individual on the basis of any categories not explicitly listed in the Northwestern University Statement on Nondiscrimination, whether actual or perceived.

ARTICLE XI: STATEMENT OF NON-HAZING

SECTION 1. NON-HAZING STATEMENT.

- (a) The society does not engage in or permit hazing, which includes:
 - (1) All activities that interfere with the personal liberty of an individual
 - (2) Any action taken or situation created, whether on or off University premises and whether presented as optional or required, to produce mental or physical discomfort, servitude, embarrassment, harassment, or ridicule for the purpose of initiation into, affiliation with, or admission to, or as a condition for continued membership in the Society
 - (3) Any activities that violate the Illinois Hazing Act 720 5/12C-50

ARTICLE XII: STATEMENT OF COMPLIANCE WITH CAMPUS REGULATIONS

SECTION 1. COMPLIANCE WITH CAMPUS REGULATIONS.

- (a) The Society shall comply with all Northwestern University policies and procedures including but not limited to:
 - (1) Policies set forth in the Northwestern University Student Handbook
 - (2) Policies set forth in The Guide to Student Organizations
 - (3) Local, state, and federal laws